

EEO PUBLIC FILE REPORT

For the 12 month period beginning December 1, 2010 and ending November 30, 2011

Prepared by: Elizabeth Gantt
(Licensee/Permittee)

This report covers the following employment unit

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location</u> <u>City, State</u>	<u>LMA</u>
WMGT	43847	Television	Macon, GA	Macon, GA

A. The following is a list of all vacancies for jobs during the previous 12 months:

<u>Job Title</u>	<u>Date Filled</u>
1. Reporter	12/13/10
2. Account Executive	01/17/11
3. Production Assistant	01/28/11
4. Production Assistant	02/03/11
5. Production Assistant	02/14/11
6. Account Executive	02/21/11
7. Production Assistant	03/19/11
8. Production Assistant	05/09/11
9. Anchor/Reporter	06/27/11
10. Master Control Operator	07/18/11
11. Production Assistant	07/27/11
12. Production Assistant	07/28/11
13. Producer/Assignment Editor	09/06/11
14. Master Control Operator	09/21/11

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for jobs opened. Those with an asterisk (*) were organizations that requested to be contacted as job openings occurred:

<u>Recruitment Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>
1. Wesleyan College	4760 Forsyth Road Macon, GA 31210	Student Placement	(478) 477-1110
2. Central GA Technical College	3300 Macon Tech Drive Macon, GA 31206	Career Services	(478) 757-3400
3. Macon State College	1000 College State Drive Macon, GA 31206	Career Services	(478) 471-2700
4. GA College & State University	Campus Box 42 Milledgeville, GA 31061	Career Services	(478) 445-5384
5. Ft. Valley College & State Univ.	1005 State University Drive Fort Valley, GA 31030	Romelda Simmons	(478) 825-8801
6. Ft. Valley College & State Univ.	1005 State University Drive Fort Valley, GA 31030	Shirley Ellis Mass Communication Dept.	(478) 825-8801
7. Mercer University	1400 Coleman Avenue Macon, GA 31204	Career Service	(478) 301-2700
8. GA Military College	201 E. Green Street Milledgeville, GA 31061	Career Services	(478) 445-2700
9. Middle GA Technical	80 Cohen Walker Dr. Warner Robins, GA 31088	Career Services	(478) 988.6800
10. 41NBC Web Site	301 Poplar Street Macon, GA 31201	Staff	(478) 745-4141
11. University of Georgia	Aderhold Hall Athens, GA 30602-7104	Student Placement	(706) 542-3375

12. American Women In TV	8405 Greensboro Drive #800 McLean, VA 22102	Director	(703) 506-3290
13. Georgia Department of Labor	3090 Mercer Univ. Drive Macon, GA 31204	Placement Service	(478) 751-4400
14. Media Line	PO Box 51909 Pacific Grove, CA 93950	Job Placement	800-237-8073
15. Georgia Southern Univ.	Landrum Box 8081 Statesboro, GA 30460	Student Placement	(912) 871-1322
16. Clark Atlanta Univ.	223 James P. Brawley Dr. Valdosta, GA	Student Placement	(404) 880-8701
17. TV Jobs		Job Placement	
18. Employee Referral			

C. The following is a list of the services for jobs shown in Section A above and the recruitment source which provided the hire for that position:

<u>Job Title</u>	<u>Recruitment Source Referring Hiree</u>	<u>Recruitment Source Used to Fill Vacancy</u>
1. Reporter	14	1, 3-8, 10-11, 14-17
2. Account Executive	18	10, 13, 18
3. Production Assistant	10	10, 18
4. Production Assistant	10	10, 18
5. Production Assistant	10	10, 18
6. Account Executive	18	10, 18
7. Production Assistant	10	10, 18
8. Production Assistant	18	10, 18
9. Anchor/Reporter	14	1, 3-8, 10-11, 14-17
10. Master Control Operator	13	10, 13
11. Production Assistant	1	10, 18
12. Production Assistant	10	10, 18
13. Producer/Assignment Editor	14	1, 3-8, 10-11, 14-17
14. Master Control Operator	18	10, 18

D. During the previous 12 months, there were a total of 137 people interviewed for vacancies. The following is a list of the total number of hired referred by each recruitment source shown in Section B above:

<u>Recruitment Source</u>	<u>Total No.of Hiree</u>
1. 41 NBC Employee Referral	4
2. 41 NBC Web Site	5
3. Media Line	3
4. GA Dept of Labor	1
5. Wesleyan College	1

E. During the last 12 months, the station employment unit engaged in the following initiatives (provide full details, including and explanation if no initiatives were conducted during the period involved):

During the year news anchors, meteorologists and reporters participated in several school events or programs relating to career opportunities in broadcasting.

Name of Respondent: Elizabeth Gantt

Signed: _____

Typed Name: Elizabeth Gantt

Title: Business Manager

Date: December 1, 2011

Telephone No: (478) 745-4141